
Joshua L. Perkins

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- Education:** **PhD of Higher Education Administration & Student Personnel** Expected 2017
Kent State University, Kent, OH
- Master of Arts in Clinical Counseling** August 2007
Malone University, Canton, OH
- Bachelor of Arts in Sociology** May 2004
Career Concentration-Criminal Justice
Northwestern College, Orange City, IA
- Professional Experience:** **Assistant Director of Student Success Programs** April 2013-present
Kent State University, Kent, OH
Oversee student advising, registration, and orientation programs
- Serve as program liaison to various constituent groups relative to Destination Kent State programming, such as Academic Advisers, Campus Police, Financial Aid, Bursars, Dining Services, Parking Services and Residence Services
 - Provide direct supervision and evaluation of program staff including unclassified employees
 - Facilitate student, parent and family outreach, including all promotional materials
 - Develop and implement program assessments
 - Program representative at Admissions recruiting events
 - Work closely with community businesses to develop and enhance relationships with Kent State University
 - Coordinate the hiring, training and supervision of undergraduate and graduate personnel
 - Instructor of US10097: First Year Experience
 - Assist in overseeing the EXCEL living learning community initiative in collaboration with Residence Services
 - Representative for the Healthy Kent State University Advisory committee
- Conduct Hearing Officer** August 2013-present
Kent State University, Kent, OH
Work with the Office of Student Conduct as an University appointed hearing officer
- Attend student conduct cases and implement appropriate sanctions
 - Seek to provide an educational response to the sanction(s) given
 - Attend trainings on campus policy and implementation
 - Serve as a judicial board member when needed
- Associate Dean of Student Development** July 2008-2013
Malone University, Canton, OH
Oversaw the Residence Life Dept., policy infractions & leadership development
- Responsible for the selection, training, and supervision of professional and student employees
 - Administered and reviewed all staff evaluations and made recommendations for contract renewal
 - Manager of department's budget and capital requests
 - Orchestrated an external audit of Malone's Residence Life program.
 - Responsible for the physical property of all residence halls, including: upkeep on beds, furniture, curtains, computers labs, lounges and laundry facilities
 - Facilitated staff meetings, trainings & seminars

- Served as an academic appeal review committee member
- Oversaw room selection process for all on-campus housing facilities
- Effectively and accurately created and administered all residence hall policies
- Assessed and improved student's on campus living environment through effective programming and assessment
- Developed and implemented sanctions and growth initiatives for all campus policy infractions
- Created and implemented a leadership development program

Accreditation Implementation Committee - Department Chair

2010-2013

Malone University, Canton, OH

Appointed as Student Development's chair on Malone's HLC Review Team

- Reviewed Department's mission statements, learning objectives, means of assessment and data implementation process
- Worked with Directors to develop stringent, yet attainable learning outcomes
- Liaison between Student Development Directors and HLC Review Team
- Writer and editor of the Student Development assessment report
- Collected and reviewed learning outcomes for academic programs

Adjunct Professor

2010-2013

Malone University, Canton, OH

Teaching graduate level Human Growth and Development course

- Developed curriculum to meet CACREP standards
- Certified on-line course instructor
- Created an on-line learning environment that promoted learning
- Accurately evaluated student's performance through appropriate assessments
- Provided academic support and resources for adult graduate students

Residence Hall Director

2004-2008

Malone University, Canton, OH

Managed an undergraduate residential facility of 230 residents

- Created an environment conducive to personal development through intentional relationships
- Developed publication for events and programs, spreadsheets, flyers and training material
- Provided academic support and resources for undergraduate students
- Implemented disciplinary sanctions and provided crisis interventions
- Facilitated staff meetings and individual growth sessions among residents
- Created and organized all hall and all campus social and educational events
- Served on the programming and purity task force committees
- Developed and maintained hall budget

Relevant Coursework:

- Leadership in Educational Organizations
- Consultation and Supervision
- Policy, Politics and Power
- Business Administration in Higher Education
- Employment Law
- State and Federal Educational Policy
- Career Development
- Group Dynamics
- Multicultural Counseling

Presentations:

- NODA: National Conference – It Starts with Orientation: Connecting Student Leadership Development to Retention
- ACSD: National Conference – I Have Something to Say: Working with and Leading the Millennial Generation
- ACSD: National Conference - Celebrating your differences: understanding spiritual formation on a spiritually diverse campus
- ACSD: Regional Conference- Embracing Diversity
- Malone University Resident Advisor Training: Spring and Fall sessions- Community Development, Conflict and Confrontation, Residence Hall programming, Diversity, Growing Leadership and Leadership Development
- All-Ohio Counselor's Conference- Self-Psychology in Adolescent Therapy

Activities:

World View Forum Council – Co-Chair
Orientation Committee
Leadership Development Committee
Big Brother Big Sister Mentor
M.A.L.E Leadership Committee

Student Service Learning Advisor to Guatemala
Refuge of Hope Homeless Mission Volunteer
Baccalaureate Speaker
Community Softball Coach
Hammer and Nails Mission volunteer
